



10 August 2020

Dear Michelle Donelan, Minister of State for Universities,

RE: Tuition Fee Amnesty For Tier 4 Students Affected by the Covid-19 Lockdown

We are a collective of university lecturers, researchers, migrant rights activists, anti-racist activists, student activists, and unions concerned about the treatment of Tier 4 students during the COVID-19 lockdown. On the 4th May 2020, Unis Resist Border Controls (URBC), a grassroots national campaign of lecturers & students working to end the hostile environment policy within UK higher education, [launched a mutual aid fundraiser](#) for Tier 4 international students deemed to have no recourse to public funds (NRPF).

URBC anticipated that there would be many Tier 4 students in dire need of support because of NRPF, but also because they were aware that many UK higher education institutions do not have effective financial and pastoral support for their international students. Despite their pessimism, they were nonetheless shocked at the unprecedented number of students receiving no pastoral support from their respective universities.¹ Additionally, because Tier 4 students have no recourse to public funds, they are cut off from a myriad of forms of urgent support when facing homelessness, or financial problems. In most cases these students have been laid off from the part-time jobs they are allowed to hold that would allow them to buy basic household necessities and food.

To add insult to injury, the Tier 4 students whom URBC are supporting have also indicated that

¹ Unis Resist Border Controls (URBC) and Migrants' Rights Network (MRN) conducted a preliminary study in July 2020 on the effects of the UK COVID-19 lockdown on Tier 4 international students. We found that 56% of Tier 4 international students respondents indicated that they are either destitute or at risk of being destitute. Unis Resist Border Controls & Migrants' Rights Network. (2020). *Study: The Effects Of Covid-19 On Tier 4 International Students - August 2020*. [online] Available at: <https://migrantsrights.org.uk/blog/2020/08/10/study-the-effects-of-covid-19-on-tier-4-international-students/> [Accessed 10 Aug. 2020].



they have been told by their respective universities that if they do not pay the remainder of their tuition fees, they could be suspended from their studies. These students cannot pay the remainder of their university tuition fees because their families are also in lockdown in their respective countries and unable to work and send them money. Because their universities are also their visa sponsors, being suspended would undoubtedly put Tier 4 students in jeopardy of becoming undocumented. Enclosed in this letter is a series of screenshots of threatening letters received by the Tier 4 students whom we are supporting; have sent us from many of the universities that Vice Chancellors enclosed in this letter work at. Tier 4 students have told URBC that these letters have given them panic attacks and that many are feeling suicidal because they are terrified both of being removed from their courses, and of the serious immigration problems that would result.

In 2019, URBC published a study in [The Guardian](#) on the effects of the Hostile Environment policy within UK higher education. In particular, they found numerous cases of university lecturers and research staff indicating the particular exploitation that Tier 4 students experience within UK higher education. “Cash cow” was the phrase used by many university lecturers and staff to describe how Tier 4 students were treated by their respective universities:

*In my experience Chinese students are sometimes treated more like numbers than individuals, because they come in large numbers, esp on MA programmes primarily aimed at them, and primarily serving the purpose of a **cash cow**. (Senior Lecturer, University of York)*

*In terms of institutional dynamics I feel non white international students (particularly East Asian students) are treat[ed] in a **cash cow** manner as a revenue source and that insufficient resources are provided to support them in regards to language barrier issues by the university centrally (though some faculty staff do try to offer support). The University is formally committed to notion [sic] of being an inclusive “global university” but in practice this questionable [sic]. (Lancaster University, Graduate Teaching Assistant, PhD student)*

*I think a lot can be said about how Chinese students are treated (...**like walking pots of money** with inadequate support to both them and staff teaching them). (Lecturer, University of Glasgow)*



While the examples provided relate to the treatment of Tier 4 students from China and other East Asian countries, these descriptions apply equally to the treatment of all Tier 4 students, including those from India, Sri Lanka, and Nigeria. Even now, UK universities are citing the potential lack of Tier 4 students enrollment for the 2020-2021 academic year as the main reason for carrying out redundancies. Meanwhile, it has to be stated that the very marketised

higher education system in the UK, Brexit, and the Hostile Environment policy have all contributed to the fall in UK higher education standing as indicated by the [latest QS rankings](#).

Already there are a number of campaigns either set up or have members who are Tier 4 students at Goldsmiths, University of London, and the recent [Pause or Pay](#) campaign at the Royal College of Art and University of the Arts London (UAL), where both Tier 4 and home students have gone on a tuition fee strike to fight for better provisions for all university students affected by the pandemic. These recent campaigns have come about as a result because Tier 4 students, like their British and EU counterparts, are fighting against the rampant exploitation they experience under a marketised higher education structure, made starkly evident now because of the COVID lockdown.

If UK universities continue to treat their Tier 4 students like revenue streams to exploit rather than students with aspirations and dreams, expect to see fewer Tier 4 and EU students enrolling in UK higher education institutions.

However, at this critical time, UK universities can change their current treatment of Tier 4 students and provide the much needed compassion and care that is sorely missing at this difficult moment.

We are demanding that UK universities provide a tuition fee amnesty for up to a year to support Tier 4 students who are unable to pay their tuition fees because of the COVID pandemic. Many of your universities issued strong statements of solidarity with Black Lives Matter. We would like to point out to you that for Black lives, or Brown lives, to matter, you must actually support migrant students of colour studying at your institutions, directly and go beyond empty words. By instituting a tuition fee amnesty, you would be showing your Tier 4



students that you see them as integral members of the university community, and not as “cash cows”. We strongly urge UK Universities to make the right decision now for the safety of all Tier 4 students and international staff.

Yours Sincerely,

1. Unis Resist Border Controls (URBC)
2. Migrants' Rights Network (MRN)
3. Rhodes Must Fall Oxford (RMF)
4. Ms Nicola Abbott Student Campaign
5. Ms Amirs Abdelhamid, Doctoral Candidate, University of Sussex
6. Mr Hameed Abdul
7. Dr Lauren Ackerman, Newcastle University
8. Mr Mohammad Adnan
9. Mr Qasim Afghan, University College London (UCL)
10. Mrs Afranaaz Afranaaz, MBA, University of East London
11. Mr Jeffersson Andres Agudelo Rueda, University College London (UCL)
12. Dr Bilal Zenab Ahmed, School of Oriental & African Studies (SOAS), University of London
13. Mr Hafeez Ahmed, University of Bedfordshire
14. Mr Jakir Ahmed, University College London (UCL)
15. Ms Ahlam Al Qasim, University College London (UCL) Mr. Ashraf Al-Bahlawan UCL
16. Mr Juan Albornoz, King's College London
17. Mr Shiju Alex, Northampton University
18. Ms Rufeida Alhatimy, King's College London
19. Dr Sajida Ally, Research Fellow, Department of Anthropology, University of Sussex
20. Ms. Sara Alsherif, University of Sussex
21. Miss Ma. Rosario Concepcion Ang, University College London (UCL)
22. Dr Anne-Marie Angelo, University of Sussex
23. Miss Swetha Annamalai, Bournemouth university
24. Mr. Sarath Ap, Kingston university
25. Mx Isabel Arce Zelada, PhD Student, Wilberforce Institute
26. Ms Megan Archer, University of Brighton
27. Miss Tohanro Arenyeka, University College London (UCL)
28. Mr Gordon Asher, Independent Scholar
29. Ms Haruna Ashigaki, University of Sussex
30. Mr Toby Atkinson, Lancaster University
31. Mr Mucahit Aydemir, University of Sheffield



32. Mr Vamshi Krishna Babburu, Bournemouth University
33. Miss Mahlea Babjak, PhD Researcher, University of Edinburgh
34. Miss Sara Badri
35. Dr David Bailey, University of Birmingham/UoB branch of UCU
36. Dr Jess Baines, University of the Arts London
37. Ms Nehaal Bajwa, University of Sussex, University of Sussex Students' Union
38. Mr Mayur Bakrania, University College London (UCL)
39. Dr Tom Bamford-Blake, University of Sussex
40. Miss Farzana Bardai
41. Dr Sarah Bartley University of Reading
42. Mr Sourabkumar Basheerabad, Bournemouth University
43. Ms Becca Bashford, University of Sussex
44. Miss Leonie Bellini, Newcastle University
45. Mx Chris Belous, Mutual Aid Trans Edinburgh
46. Ms Ana Cristina Beltran Silva, University of Sussex
47. Dr Katucha Bento, University of Leeds
48. Dr Jacob Berkson, Brighton Migrant Solidarity
49. Miss Sarah Berkson, Thousand 4 £1000
50. Miss Helen Bermingham, Royal College of Art
51. Dr. Hannah Berry, Greater Manchester Housing Action (GMHA)
52. Ms Julia Bertholdi-Saad, UAL student campaign
53. Dr Eloise Bertrand, University of Warwick
54. Ms Katie Best, University of Cambridge
55. Professor Michael Beverland, University of Sussex
56. Professor Gargi Bhattacharyya, University of East London
57. Mr Soneel Bhattessa, Cardiff University
58. Mr Kevin Biderman, Royal College of Art
59. Ms Honey Birch, Kingston University
60. Dr Susan Blackwell, ex-University of Birmingham
61. Dr. Mwenza Blell, Newcastle University, Newcastle University UCU, and Unis Resist Border Controls
62. Mr Jacob Blewett, People and Planet University of Bristol (outgoing)
63. Ms Lucy Bodem, Goldsmiths University of London
64. Mr Nishanth Bommineni, Bournemouth University
65. Ms Marleen Boschen, Goldsmiths University of London
66. Mr Donald Bowden, University of Leicester
67. Miss Kamla Braithwaite, University of Sussex



68. Ms Roxy Brennan
69. Miss Sarah Brooks, University of Bristol Alumni
70. Ms Shelley Brown, University of the Arts London
71. Mr. George Brydon, University College London (UCL) MSSL
72. Ms Katy Budge, University of Sussex
73. Ms Anna Bunting-Branch, University of the Arts London
74. Mx Aalijah Buttimer, University of Southampton
75. Mx Nadia Buyse, University of Sussex
76. Mr Brett Byatt, University of Manchester
77. Mr Bernardo Caldarola, University of Sussex
78. Mr Fintan Calpin, King's College London
79. Ms Jacqueline Campbell, University College London (UCL) Mullard Space Science Laboratory
80. Dr Eleanor Careless, University of Sussex
81. Mr Fred Carter, University of Edinburgh
82. Mx Scott Castner, Student Union Course Rep at UAL
83. Dr Natalia Cecire, University of Sussex
84. Ms Lina Chang, UAL Alumni
85. Miss Shaheema Changanakkattil, University of Bedfordshire
86. Professor Christopher Chatwin, University of Sussex
87. Mr Chaitanya Cheemakurthy, Bournemouth university
88. Ms. Mingshi Chen, Goldsmiths University of London
89. Mr Ashley Chhibber, University of Nottingham
90. Miss Ioana Cerasella Chis, PhD researcher & UCU branch committee member, University of Birmingham
91. Mr Tapuwa Chitiga, University College London (UCL)
92. Dr Andrew Chitty, University of Sussex
93. Ms Selina Cho, University of Oxford
94. Ms Tamima Chowdhury
95. Miss Gabriella Cioce, University of Nottingham
96. Mr Thomas Clark, Goldsmiths University of London
97. Mr Nicholad Clarke, University of Sheffield
98. Ms Elly Clarke, Goldsmiths University of London
99. Ms Ellie Clement, Leeds Beckett University
100. Ms Joni Cohen, Goldsmiths University of London
101. Ms. Alice Collinge, BIMM Institute, Unis Resist Border Controls
102. Miss Emily Collinge



103. Dr Mike Collins, King's College London
104. Mr Ed Compson, Pause or Pay UK
105. Professor Robert Cook, University of Sussex
106. Dr Alice Corble, University of Sussex Library
107. Ms Lauren Corelli, President, Goldsmiths Students' Union
108. Ms Kayleigh Crawford, University of Manchester
109. Dr Barbara Crossouard, University of Sussex
110. Mr Stuart Crosthwaite Secretary, South Yorkshire Migration and Asylum Action Group (SYMAAG)
111. Mx Maëlle Dagot
112. Dr Diana Damian Martin, Senior Lecturer, Performance Arts, The Royal Central School of Speech and Drama, Migrants in Culture, Unis Resist Border Controls
113. Dr Victoria Dawson, Honorary Research Associate, University College London (UCL)
114. Ms Marion Dawson, Support Worker for Disabled Students
115. Dr Amy De'Ath, King's College London
116. Ms Sayyada Dharsee, University College London (UCL)
117. Mr Andrew Dickson, University of Sussex
118. Mr Peter Dijkhuizen, University of Glasgow
119. Ms Eva Dixon, University of the Arts London (UAL)
120. Ms Maya Djoudi
121. Mr Eden Dodd, University of Glasgow
122. Ms Caoimhe Doherty, University College London (UCL), MSSL
123. Mr Eduardo dos Santos, Former University of Oxford PhD Student
124. Mr Sean Doyle, UCL Institute of Education
125. Dr Koshka Duff University of Nottingham
126. Dr Ifor Duncan, Goldsmiths University of London
127. Dr Siobhan Dytham
128. Mr Ashok Eadara, Bournemouth University
129. Mr Thomas Ebbs, University of Sussex
130. Miss Amira Eid, University of Essex
131. Miss Jobila Eigenmann
132. Ms Simone Eizagirre, University of Cambridge
133. Ms Dina El Saed
134. Mr Karim El-Houssami, University of Sussex
135. Mr Danish Elavana Jokiyan
136. Mx Rowen Ellis, University of York
137. Professor Umut Erel, The Open University



138. Dr Patrick Errington, University of Edinburgh
139. Dr Matthew Evans, University of Sussex
140. Lucy Evans, University of Sussex
141. Miss Lyla Fahmy, University of Leicester
142. Mr Mohammad faisal Ali, University of Bedfordshire
143. Mr Fola Fapohunda, University College London
144. Ms Mary-Jane Farrell, University of Sussex
145. Mrs Zainab Fatima
146. Dr Melissa Fernandez, Lancaster University
147. Professor Nuno Ferreira, University of Sussex
148. Ms Boglarka Filler, University of East London
149. Dr Martin Findell, University of Nottingham
150. Miss Talia Fogelman, University of Sussex and Sussex Students Union
151. James Foster, University of Bristol
152. Dr Katy Fox-Hodess, University of Sheffield
153. Mr Nicolas Frager
154. Miss Catherine Franczak, University of Glasgow
155. Dr Seb Franklin, King's College London
156. Professor Marianne Franklin, Goldsmiths University of London
157. Dr Irene Fubara-Manuel, University of Sussex
158. Mr Nihas Gafoor, Bournemouth University
159. Ms Olga Galkina, University of the Arts London
160. Dr Sol Gamsu, Durham University, Durham UCU
161. Mr Ed Garland, Aberystwyth University
162. Ms Rensa Gaunt, Disabled Students' Officer, Cambridge Students' Union
163. Mr Liam Gavin, University of Sussex
164. Dr Molly Geidel, University of Manchester
165. Ms Yasamin Ghalehnoie, Goldsmiths University of London
166. Miss Ewelina Gil, De Montfort University
167. Miss Andrea Gilbert, UNITE
168. Ms Alice Gilderdale, University of Cambridge
169. Dr Harry Josephine Giles, Edinburgh IWW
170. Dr Nigel Goddard, University of Edinburgh
171. Miss Annie Goddard, University of Sussex
172. Dr Annie Goh, University of Arts London, UCU NEC member
173. Miss Gisou Golshani, Goldsmiths University of London
174. Ms Madeleine Gomes, University of Glasgow



175. Mr Vishnu Gongati
176. Ms Laura Gordon, Visiting Lecturer, Royal College of Art
177. Ms Esme Gower, University of Warwick
178. Ms Abigail Grace, Universities of Sanctuary
179. Dr Jackie Grant, University of Sussex
180. Dr Andrew Griffiths, University College London (UCL)
181. Ms Chris Groenveld, PhD student, Birkbeck University of London
182. Dr Sebastian Groh, University College London (UCL)
183. Mx Anna Gumucio Ramberg, University of Sussex
184. Dr Toni Haastруп, University of Stirling
185. Miss Stephanie Habib, University of Sussex
186. Ms Bethany Hadfield
187. Mr Sayyed Munawar Ali Haidharos, Anglia Ruskin University
188. Mr Tamir Halevi, University of Liverpool
189. Ms Niina Hallberg, Sussex Students' Union
190. Mr Ibrahim Hamid, City, University of London
191. Ms Ann Hardy, NEU
192. Miss. Ruby Harrop, University College London (UCL)
193. Dr Andrea Haslanger, University of Sussex
194. Dr Katy Hastie, University of Glasgow
195. Dr Naomi Head, University of Glasgow
196. Dr Rachel Herrmann, Cardiff University
197. Dr Marion Hersh, University of Glasgow
198. Ms Jessica Higgins student - Glasgow School of Art
199. Dr Eleanor Higgs, Alumna of SOAS, Bham, Greenwich
200. Ms Martha High, University of Manchester
201. Mr Richard Higham, University of Brighton
202. Professor Leslie Hill, University of Warwick
203. Ms Fiona Hill, University of Sussex
204. Professor Mark Hindmarsh, University of Sussex
205. Ms Michaela Hodges, University of Warwick
206. Dr Nimi Hoffmann, University of Sussex
207. Mr William Hofmann, School of Oriental & African Studies, University of London (SOAS)
208. Ms Shannon Holm, University of Warwick
209. Mr Shahnawaz Hossain, University of Sussex
210. Mr Taseen Hossain, Cardiff University
211. Mr Yichao Hu, University College London (UCL)



212. Dr Bee Hughes LJMU UCU
213. Mx Blake Hughes, School of Oriental & African Studies (SOAS), University of London
214. Mr Stephen Hunt, University of Salford
215. Mrs Monia Hussain, University of East London
216. Ms Ibtehal Hussain, Student organiser
217. Mr Mohammed Idris, Southampton Solent University
218. Ms Kaukab Injila, University of East London
219. Dr Miranda Iossifidis, Newcastle University
220. Dr Feyzi Ismail, School of Oriental & African Studies (SOAS), University of London
221. Dr Mariya Ivancheva, University of Liverpool
222. Mr Shabin Jaleel, University of Greenwich
223. Dr Malcolm James, University of Sussex
224. Ms Chloe James. Open University student and NEU member
225. Dr Bethany Jones, Lancaster University
226. Dr Daniel Joseph, Manchester Metropolitan University
227. Dr Remi Joseph-Salisbury, University of Manchester
228. Ms Kyran Joughin Secretary, UCU CoCom, University of the Arts London
229. Mr Sri Ram Kadarla, Kingston University
230. Ms Aziza Kadyrova, University of the Arts London (UAL)
231. Miss Muhseena Kammadath Puzhakkara, University of Northampton
232. Mr Saikumarreddy Kancharla, Bournemouth University
233. Ms Kamillia Kasbi, University of Sussex
234. Ms Eleanor Kashouris, Univeristy of Sussex
235. Mr Ali Kassem, University of Sussex
236. Professor Dhiren Kataria Mullard Space Science Laboratory, University College London (UCL)
237. Mr Saiteja Kavuda, Kingston University
238. Mr Joe Kearsy, University of Nottingham
239. Mr Ijlal Khalid, University of Sussex Students' Union
240. Mr Mohammad Sameer Khan, University of East London
241. Mr Mohammed Khan, Kingston University
242. Mr Amer Khan, BPP University
243. Ms Choon Mi Kim, Goldsmiths University of London
244. Miss Alexandra Kimbo, University of Essex
245. Mr Matthew King, University of Sussex
246. Adnan Kiral, PhD student, University of Sheffield
247. Mx Anna Klieber, University of Sheffield



248. Ms Martha Knott, University of Sussex
249. Mr Orcun Kok
250. Mrs Ayishathul Arsheena Koolikad
251. Mr Reddyprasad Kothooru, University of East London
252. Mr Abdul-Aziz Kouamé OFA - Opportunities Four All
253. Mr Mahesh Koya, University of Hertfordshire
254. Dr Tor Krever, University of Warwick
255. Dr N Paul M Kuin, Mullard Space Science Laboratory, University College London (UCL)
256. Mrs Fatimath Sagmau Kulangara Veetil, University of Northampton
257. Dr Adi Kuntsman, Manchester Metropolitan University
258. Mr Shamnil Fareed Kuruniyan, University of Northampton
259. Dr Sam Ladkin University
260. Miss Tilda Lambert, University of Sussex
261. Miss Shima Langan, University of Sussex
262. Dr Katja Laug, UCU Warwick, WAC
263. Professor Maria Lauret, University of Sussex
264. Dr Nicholas Lawrence, University of Warwick
265. Dr Raúl Leal, University College London (UCL)
266. Miss Rong Li, University of Arts London
267. Miss Choong Ling Liew-Cain, University College London (UCL)
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269. Mr Jack Lindsay, Doctoral Student, International Relations, University of Sussex
270. Ms Josephine Linton, King's College London
271. Ms Rhiannon Lockley, BCU Branch Secretary, UCU
272. Ms Tasneem Lohani, Kingston University
273. Dr Gwyneth Lonergan, Lancaster University, Unis Resist Border Controls (URBC)
274. Miss Joanne Loo, University of the Arts London
275. Dr Gillian Love, University of Sussex
276. Mr Max Lovell
277. Dr Philip Lowden, Birkbeck University of London
278. Ms. Emily Luba
279. Dr Jo Lumley, University of Sheffield
280. Dr Caoimhe Mader McGuinness Kingston University, Unis Resist Border Controls (URBC)
281. Mr Darshan Mahadevaswamy, Bournemouth university
282. Professor Nicola Mai, Kingston University London
283. Ms Amina Makhlouf, University of Sussex
284. Ms Huma Malik No



285. Mr Prasanna Manchala
286. Dr Katie Markham, Newcastle University
287. Sacha Marten Birkbeck College, SLN/Birkbeck Students Support the Strikes
288. Mr John Matthews, Kingston university
289. Ms Guste Matuleviciute, ACORN
290. Ms Marian Mayer, Bournemouth University
291. Mr Sean McBean London College of Fashion
292. Dr Andrew McInnes, Edge Hill University
293. Miss Katie McKenna
294. Ms Heather McKnight, University of Sussex
295. Ms Sherene Meir, Durham University
296. Miss Ayisha Melepoyil, Solent University
297. Dr Caroline Metz, The University of Sheffield
298. Miss Aleena Mildred
299. Mr Thys Millan
300. Ms Margaret Miller, Staff Student Solidarity Network, University of Edinburgh
301. Dr Jo Miller, University of Cambridge
302. Mr Danny Millum, University of Sussex
303. Mr Abdur-Rahman Mirza
304. Mx Anamika Misra, Kent Law School
305. Mr Jun Miyatake Onozabal, Queen Mary University of London (QMUL)
306. Mr Adnan Mohammad
307. Mr Faisal Mohammad, University of Bedfordshire
308. Mr. Akram Mehdi Mohammed, De Montfort university
309. Mr Farhan Mohammed, BPP University
310. Mr Abdul Raof Mohammed, University of Bedfordshire
311. Mr Obaid Hussain Mohammed, University of Hertfordshire
312. Mr Salmanuddin Mohammed, University of Bedfordshire
313. Mr Abdul Rahman Mohammed, University of Bedfordshire
314. Mr Minhas Mohammed Ilyas, University of Sunderland
315. Mr Mohammed Mochikkadan, Edinburgh Napier University
316. Ms Lena Moore, University of Cambridge
317. Ms. Julie Moran
318. Mr David Morris, Central Saint Martins, University of the Arts London / UCU Site rep
319. Dr Charlotte Morris, University of Portsmouth
320. Miss Bronwyn Moulder, Kingston University
321. Mr Connor Moylett, Education Officer, Sussex Students' Union



322. Miss Loraine Masiya Mponela, Coventry Asylum and Refugee Action Group (CARAG)
323. Ms Zoe Muffett, University of Sussex
324. Mr Muhammad Sulfeekar Anjeeja
325. Mrs Saidabi Muhammed Faisal
326. Professor Sally Munt, University of Sussex
327. Mr Farshad Sathar Musaliyarakath, University of Bedfordshire
328. Ms Ellen Musgrove, ACORN Community Union
329. Mr Sadiqul Muthanikattil, University of Bedfordshire
330. Mr Krishnamoorthy Muthuswamy, University of Northampton
331. Mr Aqil Nadakkavu Maliyekkal, University of Northampton
332. Dr Helen Nicholson, Manchester Metropolitan University
333. Mr Lucas Nieboer, University of Manchester
334. Mr Shoab Nizami, De Montfort University (DMU)
335. Ms Emily Noble, University of Sussex
336. Ms Bahar Noorzadeh, Goldsmiths University of London
337. Ms Zuleqa Zun Nurain, Northumbria university
338. Miss Safira Nuranisa, University of Sussex
339. Mr Sam O'Brien
340. Miss Katarina O'Dette, University of Nottingham
341. Professor Louiza Odysseos, University of Sussex
342. Dr Haruko Okamoto, University of Sussex
343. Miss Maro Okiti, University of Cambridge
344. Miss Gloria Olajide, University of Sussex
345. Miss Ruth Olorunnisomo, University of Sussex
346. Ms Louisa Olympios, Unis Resist Border Controls
347. Miss Maarya Omar, University of Glasgow
348. Dr Steve Orchard, University of Sussex
349. Mr Gerard Ortin Castellví, Goldsmiths University of London
350. Mr Tunmiji Osibodu, Kingston University
351. Mr Angus Paget, London School of Economics & Political Science (LSE)
352. Dr Maia Pal, Oxford Brookes University
353. Mr Sheril Pallathil, University of Bedfordshire
354. Dr Helen Palmer, Kingston University
355. Miss Princy Pandey, Royal College of Art
356. Mr Mohammed Panthancheri, University of Greenwich
357. Professor Ian Parker, University of Leicester
358. Mrs Anam Parveen, University of East London



359. Mr Koteswararao Pasupuleti, Bournemouth University
360. Ms Himali Patil, Kingston University
361. Dr. Joanne Paul, UCU Sussex
362. Mr Zach Payne, MSc graduate, University of Sussex
363. Mx Ewan Pearce, University of Edinburgh (Edinburgh College of Art)
364. Dr Mika Peck, University of Sussex
365. Dr Mark Pendleton, The University of Sheffield
366. Mr Isuru Perera
367. Mrs Shirin Shahana Peroolil, University of Anglia Ruskin
368. Ms Max Perry
369. Miss Divya M Persaud, University College London (UCL)
370. Ms Emily Pfefer, Queen Mary University of London (QMUL)
371. Mrs Susann Pham, University of Manchester
372. Professor Andrew Philippides, University of Sussex
373. Miss Emily Phillips, University of the Arts London (UAL)
374. Professor Alison Phipps, University of Sussex
375. Mrs Desy Pirmasari, Lancaster University
376. Dr Justine Pizzo, University of Southampton
377. Ms Ben Plumpton, University of Leeds, Leeds UCU President
378. Miss Elina Popova, University of the Arts London
379. Ms Charlie Powell, IWGB University of London
380. Dr Nicola Pratt University of Warwick
381. Mr Oliver Price, University College London (UCL)
382. Dr Patricia Prieto-Blanco, University of Brighton
383. Mr Jubair Prince, University of Derby
384. Ms Rosanne Rabinowitz
385. Professor Jonathan Rae, Northumbria University
386. Miss Kavana Raghunatha, Bournemouth University
387. Mr Rohith Raghuvaram Pillai, University of Bedfordshire
388. Dr. Nat Raha
389. Mr Adnan Rahman, University of Leicester Students' Union
390. Mr Akshay Kumar Rajeshwarkar, Bournemouth University
391. Ms Sanaz Raji, Independent Researcher, Unis Resist Border Controls (URBC)
392. Ms. Katarina Rankovic, Goldsmiths University of London
393. Miss. Mahnoor Rao, FOSIS
394. Mr Ian Raper, University College London (UCL)
395. Mr Joshua Read, University of Sussex



396. Dr Victoria Redclift, University College London (UCL)
397. Mr Vinay Reddy, University of Bedfordshire
398. Miss Nina Reece
399. Dr Alice Rees, University of Edinburgh
400. Miss Rifat Rehman, University of Leeds
401. Ms Ash Reid, Goldsmiths University of London
402. Ms Jessie Renton, University College London (UCL)
403. Miss Daisy Riley, University of the Arts London (UAL)
404. Ms Felicity Roberts, King's College London
405. Mr Frank Roche, Student at University of Manchester, Chair of UoM BDS Campaign
406. Mx Enorê Rodrigues dos Santos, Goldsmiths University of London
407. Dr Jennifer Rowntree, Manchester Metropolitan University
408. Miss Lala Rukh, Northumbria University
409. Ms Rosie Russell-Cohen, Durham University Alumni
410. Miss Nabihah Sadaf, Glasgow Caledonian University
411. Ms Josephine Sadler, University of the Arts London (UAL)
412. Dr Anamik Saha, Goldsmiths University of London
413. Mr. Stephin Sajeev, University of Wolverhampton
414. Mr Shoebbin Salam
415. Ms Maisie Sanders, Birkbeck University of London
416. Ms Gesine Sauer, University of Glasgow
417. Mr Alan Savior, University of Bedfordshire
418. Ms Susanne Schuster, Activist with Thousand 4 1000 & Global Justice Brighton & Hove
419. Ms Lilian Schwoerer, LSE, UCU
420. Ms Isla Scott, Glasgow University
421. Mx Erica Scourti, Goldsmiths University of London
422. Dr Lizzie Seal, University of Sussex
423. Dr. Leon Sealey-Huggins, University of Warwick
424. Miss Alyssa Sebio, University of Sussex
425. Mr Daniel Selwyn SOAS and University of Cambridge
426. Ms Shirin Shahidi, Goldsmiths University of London
427. Ms. Syahadah Shahril, MSc Student London College of Fashion, UCU-UAL student member, IWW EWOC Co-comms Officer, member of URBC, Pause or Pay UK and Liberate The University
428. Ms Shiri Shalmy, Antiuniversity Now
429. Ms Matilda Shannon, University of Manchester
430. Ms Radhika Sharma, University of Southampton



431. Mx Sabine Sharp, University of Manchester
432. Ms Laura Sharples, Economy for the Common Good Brighton
433. Dr Shela Sheikh, Goldsmiths University of London
434. Miss Dyani Sheppard, University of Glasgow
435. Dr Carol Shergold, University of Sussex
436. Ms Katharine Shields, University College London (UCL)
437. Mrs Maria Sibi, Anglia Ruskin University
438. Mr Abdul Kalam Zeeshan Siddiqui, York St John University
439. Mr Waqas Siddiqui, University of Strathclyde
440. Mrs Francisca Silitonga, University of Sussex
441. Mx Kati Silverberg, Alumnus of Wadham College, University of Oxford
442. Ms. Parvin Singh, University of Sunderland
443. Miss Lea Sletten, University of Sussex
444. Mr David Smith, University Of Manchester
445. Dr Samuel Solomon, University of Sussex UCU, and Unis Resist Border Controls (URBC)
446. Mr Anchit Som
447. Dr Charlotte Spring, Postdoctoral Researcher, University of Sheffield/Calgary
448. Ms Nicola Spurr, Bayswater Covid-19 Mutual Aid
449. Professor Vicki Squire, University of Warwick
450. Mr Roger Stabbins, University College London
451. Ms Holly Standing, University of Sussex
452. Dr Arabella Stanger, University of Sussex
453. Professor Anna Stavrianakis, University of Sussex
454. Mr Robert Stearn, Birkbeck University of London
455. Kay Stephens, daikon* zine
456. Ms Hana Stone, King's College London
457. Mr Will Strawson, University of Sussex
458. Miss Lateefat Suleiman, University of Sunderland
459. Ms Amanda Suzuki, University of Manchester
460. Mrs Aliya Fatima Syeda
461. Mrs Saathvika Tembore
462. Mx Jorji Temple, PhD Candidate, Simon Fraser University
463. Dr Charlotte Terrell, University of Oxford
464. Professor Benno Teschke, University of Sussex
465. Mr Mohammed Zidane Thameem, University of Bath
466. Mr Anbumani Thamil Vanan, Bournemouth University
467. Miss Michele Theil, City University



468. Mr David Thomas, PhD student, Birkbeck University of London
469. Ms Janette Thomas, Metropolitan University
470. Mr Muhammed Ramees Thuluvath
471. Dr Pamela Thurschwell, University of Sussex
472. Professor Lizzie Thynne
473. Ms Grace Tillyard, Goldsmiths University of London
474. Dr Meghan Tinsley, University of Manchester
475. Miss Jesna Tomy, City University of London
476. Dr Judith Townend, University of Sussex
477. Mx Andreas Triantafilo, University of Sussex
478. Miss Maritsa Tsioupra-Lewis, University of Sussex
479. Mr Bradley Tuck, Ex University of Sussex
480. Dr Myka Tucker-Abramson, University of Warwick and Chair, Warwick UCU
481. Mx Marie Tuley, University of Sussex
482. Dr Joe Turner, University of York
483. Mr Sonil Turner, University of Portsmouth
484. Dr Helen Tyson, University of Sussex
485. Professor Cathy Urquhart, Manchester Metropolitan University
486. Mr Thakheeyudeen Vadakke Appamannil
487. Mr Saeed Vahedikamal, University College London (UCL)
488. Ms Sifaben Vahora
489. Mr Sweeth Valanchery, University of Salford
490. Dr Mijke van der Drift, Royal College of Art
491. Mr Lukas Van Oudenhove
492. Mr Avi Varma, Goldsmiths University of London
493. Dr Loes Veldpaus, Newcastle University
494. Mr Nishad Velliyath
495. Dr Daniel Verscharen, University College London (UCL)
496. Miss Anna Viazikova, University of the Arts London (UAL)
497. Mr Adarsh Vijay, The Glasgow School of Art
498. Dr Marina Vishmidt, Goldsmiths University of London UCU Joint Branch Secretary
499. Ms Dzenana Vucic, University of Glasgow
500. Dr Khursheed Wadia, University of Warwick
501. Ms Anita Waithira Israel, Arts SU
502. Mr Rupert Waldron, LCF, University of the Arts London
503. Mx Matthew Walkerdine, The Glasgow School of Art
504. Mr Sean Wallis, UCL UCU President, UCU London Region (HE) Secretary



505. Mx Cat Wayland, University of Edinburgh
506. Dr Christina Weis, De Montfort University
507. M. Ittai Welby, University College London (UCL)
508. Miss Ella Weldon, School of Oriental & African Studies, University of London (SOAS)
509. Dr Anne Wellbrock, University College London (UCL)
510. Miss Emiliana Werna, University of Sussex
511. Ms Savannah Whaley, King's College London (UCU GTA rep/ FairPay for GTAs Campaign)
512. Miss India Whalley, University of Sussex
513. Mr Joel White, University of Edinburgh
514. Mrs Lilly William, University of Northampton
515. Lara Williams, Manchester Metropolitan University
516. Dr Simon Williams, University of Sussex
517. Mrs Stella Willis, University College London
518. Dr Kalpana Wilson, Birkbeck University of London
519. Ms Laura Wise, University of Edinburgh
520. Mr Robert Witts, University of Sussex
521. Miss Nina Wong, University of the Arts London
522. Dr Magnus Woods, University College London (UCL) Mullard Space Science Laboratory
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523. Ms Pei Wu, Goldsmiths University of London
524. Mr Venkateswararao Yarra, Bournemouth university
525. Mr Tobi Yasin Grassroots
526. Dr Alexia Yates, University of Manchester
527. Mr Jiawang Yuan, University of the Arts London
528. Mr Mohammed Zeeshan, University of Greenwich
529. Mr Xingzhi Zheng, University of the Arts London
530. Dr Xun Zhou, University of Essex

CC: Marsha de Cordova, Shadow Secretary for Women and Equalities

Emma Hardy, Shadow Minister for Further Education

Professor Julia Buckingham, CBE, President, Universities UK

Alistair Jarvis, Chief Executive, Universities UK



Nicola Dandridge, Chief Executive, Office for Students

Professor Sir Steve Smith, Chair of International Network, Universities UK

Professor Tim Stewart, Vice Chancellor BBP University

Professor John Latham, CBE, Vice Chancellor, Coventry University

Professor Andy Collop, Interim Vice Chancellor, De Montfort University

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Professor Graham Galbraith, Vice Chancellor, University of Portsmouth

Professor Adam Tickell, Vice Chancellor, University of Sussex

Professor Paul Bartholomew, Interim Vice Chancellor, Ulster University